



## Care Under the Rainbow

# Meet the Team

### Dr Paul Willis

Paul is a researcher and senior lecturer in social work with adults at the University of Bristol. Over the last 10 years Paul has led and been involved in a number of research projects looking at ways of providing more inclusive care home services for older LGBT+ people in England and Wales. His research areas include: older men's experiences of loneliness and social isolation; sexuality, care and ageing; trans ageing and gender identity; inclusive care provision for diverse groups of older people; and; LGBT+ youth health and wellbeing. Paul qualified as a social worker in Tasmania (Australia) in 2002 and his former practice experience includes school social work with children and adolescents (statutory role) and counselling and community work with sexual and gender minority groups (voluntary agency).

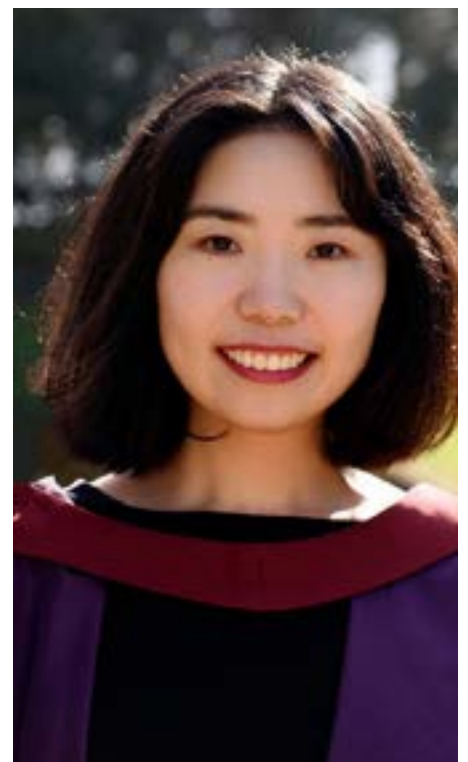


### Dr Wenjing Zhang

Wenjing is a research associate at the School for Policy Studies, University of Bristol. Her research interests focus on ageing and social care for older people. She has worked on a few policy- and practice- oriented research projects. Straddling the fields of social gerontology and public policy implementation, she especially focuses to adapt and extend concepts developed in a Western context to the study of East Asian policy implementation.

In the "Care under the Rainbow" project, her role was to identify key findings and recommendations from research studies, write learning materials to inform the continuing education of care home staff and managers, coordinate filmed interviews, and disseminate learning resources to care homes across England and Wales.

With the University of Bristol International Strategic Fund



(2018-2019), she led cross-national collaborative work with Fudan University on “Social Care for Older People and Marketization Trends” in Shanghai, China. Berkeley Wilde - the director of The Diversity Trust - was invited to give speeches on “LGBT+ Inclusion” and to present the “Care under the Rainbow” project in Shanghai. These talks have raised the awareness of LGBT+ rights in a global context and the challenges of building inclusion in China.

## Berkeley Wilde

Berkeley Wilde, Founder and a Director of The Diversity Trust, has been working as an equality, diversity and inclusion consultant, researcher and trainer for over two decades. He’s a specialist in consultation and engagement, as well as qualitative research, with equalities communities. He’s passionate about community cohesion and community development, empowerment and leadership, as well as social change.

He’s worked alongside Next Link, Missing Link, Safe Link and Safe Lives on improving access to domestic violence and abuse services. In 2016 he won the Ann Wood Award for an Outstanding Contribution to Tackling Domestic Abuse in South Gloucestershire.

He’s previously worked with national charities including Mind, Relate and Terrence Higgins Trust. His work has taken him to Brussels to work with non-governmental organisations based in Brussels, tackling health inequalities. Berkeley is equally proud of his pro bono work as a Stonewall School Role Model and as a Trustee of CVS South Gloucestershire and the Disability Equality Network..



This resource is produced in collaboration between the School for Policy Studies, University of Bristol and Diversity Trust, March 2019.

For more information and resources, please visit [www.diversitytrust.org.uk/careunderrainbow](http://www.diversitytrust.org.uk/careunderrainbow).