

# Are you a qualified Youth and Community Worker, committed to achieving the best outcomes for young people?

## We need you!

**The Diversity Trust** is a rapidly developing organisation, aiming for a fairer, safer society by promoting equality, diversity and inclusion through the elimination of discrimination, harassment and victimisation. We are actively engaging with communities in the South West, to develop and deliver specialist services.

We now have a great opportunity for you to join our team. Working throughout South Gloucestershire, you will be responsible for the activities, engagement and support for four services:

- Alphabets LGBTQ Youth Project
- South Glos LGBTQ Schools Project
- LGBTQ Wellbeing
- LGBTQ Voice and Influence

This post is subject to an enhanced level DBS certificate, and is funded to 31<sup>st</sup> March 2022.

**Term:** permanent (subject to continued funding) **Salary:** £ 16,959 – 20,150 (actual)

**Hours:** 30 **Closing date:** 31st March 2021 **Interview dates:** 22-23 April 2021

For a recruitment pack please contact our HR Consultant, who is managing the recruitment process: Tracey McCarthy [tracey@hrservicesbristol.co.uk](mailto:tracey@hrservicesbristol.co.uk)  
or more information is available via our website: [www.diversitytrust.org.uk](http://www.diversitytrust.org.uk)

**Please note:** we cannot accept CV applications, and we will not be engaging with employment agencies.

The Diversity Trust CIC is a Community Interest Company.  
Registered in England and Wales Company Number: 08141031

## YOUTH & COMMUNITY WORKER – South Gloucestershire (LGBTQ)

The Diversity Trust CIC is seeking a JNC Qualified Youth & Community Worker, in South Gloucestershire, to lead our activities across the local authority area.

The part-time role includes managing programmes in South Gloucestershire and will report to the Executive Director. The programmes include:

**Alphabets LGBTQ Youth Project** <https://www.diversitytrust.org.uk/young-peoples-services/>  
Alphabets LGBTQ youth project in South Gloucestershire includes a monthly drop-in for any LGBTQ young people aged 13-19 based in Yate; as well as working with local schools across South Gloucestershire to deliver:

- ➔ Assemblies / whole school / year groups
- ➔ Thematic group work e.g. during LGBT History Month and Pride Month
- ➔ 1-2-1's with LGBTQ young people (teachers, families, carers support etc.)
- ➔ Support for the development of LGBTQ groups and clubs setting up in schools
- ➔ LGBT+ & Trans policy support for schools

The post holder will be required to attend monthly project meetings which are led by the **Creative Youth Network**. Alphabets currently has volunteers and peer mentors who contribute to the youth group and schools work programmes.

**LGBTQ Wellbeing Project** <https://www.diversitytrust.org.uk/wellbeing-services/>

The LGBTQ wellbeing project is part of **One You South Gloucestershire** which is led by **Southern Brooks Community Partnerships**. The project is available to any LGBTQ adult registered with a GP in South Gloucestershire and the post holder will be responsible for running monthly taster sessions on wellbeing using the **five ways to wellbeing approach**. The post holder will also need to attend project meetings which are coordinated by Southern Brooks.

**LGBTQ Voice & Influence Project** <https://www.diversitytrust.org.uk/adult-services-voice-influence/>

Working alongside a range of equalities partners led by **CVS South Gloucestershire** the post holder will lead the South Glos LGBTQ Equality Network. The network promotes quarterly events (including online and offline events) attends the local Pride Festivals (including Bristol Pride and Trans Pride South West) as well as hosting quarterly network meetings and attending regular partnership meetings.

The LGBTQ Equality Network has a chair and a regular meeting with a range of partners which will support the post holder and give a steer to activities.

**Teams & 121's** The post holder will be required to attend regular team meetings and 121's as well as contributing to quarterly monitoring reports and annual impact reports.

**Training** Experience of delivering LGBT+ awareness training to a high standard is desirable.

**Transport** The post holder should have access to own transport and a driving license.

**Remote Working** The post holder will need to be able to work remotely and flexibly.