

Race and Ethnicity Consultant

The Diversity Trust CIC - Equality, Diversity, Equity and Inclusion Training Associate (Race Consultant) required

Are you a trainer or consultant with a passion for delivering impactful and transformative equality, diversity, equity and inclusion training?

This is an opportunity to stand out in the crowd and provide clear tools, advice, guidance, and share lived experience to enable organisations and individuals to understand what good practice looks like and foster an inclusive culture and environment, embedding actions and approaches that will lead to impactful, sustainable and positive change. **It is not about just ‘talking the talk’. It is about ‘walking the walk’!**

The Diversity Trust is an anti-racist organisation that has been tackling racism and Race Inequality for the past 9 years, but has consultants and directors that have been doing this for over 30 years.

In the last 12 months we have delivered anti-racist training to over 4 thousand people and reached out and engaged with thousands more via social media globally as well as in the UK and North America. We have been working in partnership with organisations across all sectors. Some of these include:

- ✦ **ADA Worldwide Music (Warner Music Group)**
- ✦ **Ninja Tune (International music company)**
- ✦ **Amazon**
- ✦ **Brave Bison (Global media company)**
- ✦ **Self Help Africa (Africa, UK and Ireland)**
- ✦ **Great Ormond Street Hospital Children’s Charity**
- ✦ **NatWest Bank**
- ✦ **Oxford University and Cambridge University**
- ✦ **Various Government Departments - DCMS, MOJ and the Foreign Office**

Our impressions and engagement via socials (Instagram, LinkedIn and Facebook etc.) between April 2020 and March 2021 have increased by over 400% percent, with enquires increasing by 700%. This is a testament to how successful we have been and how important Race Equality is with individuals and companies who really want to learn and make a difference. We are hoping that you can be part of this and help us facilitate impactful change.

The Diversity Trust is a rapidly expanding organisation and we are looking to further expand our team of specialist Equality, Diversity, Equity and Inclusion consultants.

Equality, Diversity, Equity and Inclusion Training Associate (Race) - Role Description

The role description details the desired skills, experience or other requirements needed to carry out the role. Applications are considered against each of the criteria. This may also help you self-select and explore whether the Diversity Trust is the best fit?

Desired skills and experience:

- Lived experience of marginalised/minoritised Ethnic/Race equalities communities such as Asian, Black, mixed/dual heritage or indigenous communities
- An active and demonstratable interest in facilitating inclusion and promoting an anti-oppressive and anti-racist culture
- General understanding of the diverse experiences of racism and other forms of oppression (such as sexism, ableism, disableism and heterosexism)
- Ability to stay objective in a potentially challenging conversation
- Good listening and communication skills
- Confident public speaking
- Team player, ability to work collaboratively and creatively with others, and willing to help develop others
- Previous inclusion training/consultancy experience
- Ability to work remotely and/or face to face

Requirements

This role is offered on a self-employed basis, as an Associate.

Payment rate: Commensurate with the role/competitive

Please get in contact to arrange a chat with one of the Senior Consultants or Leader/Directors. please email info@diversitytrust.org.uk

To read more about us, please visit our website <https://www.diversitytrust.org.uk>