

LGBTQ+ Youth Session Support Volunteer

ROLE PURPOSE – Enhancing the wellbeing of LGBTQ+ youth (13-19 yrs) in a peer group setting through encouraging engagement in activities, promoting discussions to help create connections.

Possible tasks and activities in this role:

- Contributing to pre-session planning meetings.
- Involvement in preparing session information and circulating to group members.
- Enhance the session facilitation by welcoming those attending and offering support and signposting. Particularly welcoming any new group members.
- Support the session facilitation.
- Listen to views and feedback provided by attendees.
- Pass on any concerns, including any perceived risks or safeguarding concerns to the session staff member.
- Support the session lead with preparing ‘Health and Safety’ risk assessment if required.
- Helping with packing up after the session ends.
- Opportunity to contribute to the planning and delivery a range of events and projects for the benefit of LGBTQ young people aged 13-19 across the area, e.g. Youth Pride and Bristol Pride.

Main skills, experience and qualities: (Please demonstrate how you meet these on your application form).

- A member of the LGBTQ+ community or ally
- Non-Judgmental attitudes and beliefs
- Willingness to learn
- Friendly and approachable
- Enthusiasm

Other skills, experience and qualities: (if you do not have all of these, we can support your learning).

- Planning and organisation
- Communication (listening and feeding back)
- Understanding of risk and safeguarding
- Teamwork
- Taking part in meetings

WHAT YOU CAN EXPECT FROM US

- An opportunity to be involved supporting the LGBTQ+ community
- Support from our staff team, including managing your comfortability.
- An induction before you volunteer about the Diversity Trust and your role.
- Reimbursement of volunteer expenses (in line with our volunteer expenses policy)
- Opportunities to meet other people and develop connections
- An opportunity to use your skills and experience to help others
- Confirmation of your volunteering reference

WHAT WE EXPECT FROM YOU

- You identify as LGBTQ+ or are an ally
- A commitment to your volunteering role
- Report to the 'lead youth worker' whilst volunteering
- Letting us know if you are unable to meet your volunteering commitments – ideally, at least 24 hours before your volunteering is due to start
- Letting us know if are experiencing any problems or need additional support whilst volunteering
- Carry out your volunteering commitments in line with all volunteer policies and procedures – ensuring you are demonstrating behaviours that align with the Diversity Trusts social objectives and how we work
- Attendance at a volunteer induction and related training.
- Sharing any safeguarding concerns immediately with the session lead
- Willingness to undertake a DBS check (level of which) depending on requirements of the role

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